Essential Leadership & Workplace Culture Resources

Leadership & Organizational Development
Book Recommendations
1. [Dare to Lead:](#) Brave Work. Tough Conversations. Whole Hearts.
   Author: Brenè Brown
2. [The Leadership Challenge](#)
   Authors: James M. Kouzes and Barry Z. Posner
3. [The Fearless Organization](#)
   Author: Amy C. Edmondson
4. [Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias](#)
   Authors: La'Wana Harris and Khalil Smith
5. [Emotional Intelligence: Why It Can Matter More Than IQ](#)
   Author: Daniel Goleman
6. [The 360 Degree Leader](#)
   Author: John C. Maxwell
7. [The Five Dysfunctions of a Team: A Leadership Fable](#), *Author: Patrick Lencioni*
8. If examples and stories help you understand and remember concepts, this is for you. Lencioni uses the story of a new CEO who must unite a team in crisis to save their company to illustrate how to address these five dysfunctions and how to overcome them.
9. [Overcoming the Five Dysfunctions of a Team: A Field Guide for Leaders, Managers, and Facilitators](#), *Author: Patrick Lencioni*
   If you want to move past the story and get to the practical steps, this book may be more your style.
10. [First, Break All the Rules: What the World's Greatest Managers Do Differently](#), *Author: Marcus Buckingham*
    "First, Break All the Rules presents vital performance and career lessons for managers at every level—and best of all, shows you how to apply them to your own situation.*"*
11. [Start with Why: How Great Leaders Inspire Everyone to Take Action](#), *Author: Simon Sinek*
    "Asks (and answers) the questions: why are some people and organizations more innovative, more influential, and more profitable than others? "

Online Resources:
1. [Leading with an Equity Mindset](#)
2. [Center for Creative Leadership](#)
3. [Middle Management Academy – National Council of Mental Wellbeing](#)
4. [National Equity Project](#)
5. Cultivating Leadership - [Video Watch List](#)

Assessments
1. [Myers-Briggs/16personalities.com](#) (free)

"In our free type descriptions you'll learn what really drives, inspires, and worries different personality types, helping you build more meaningful relationships."

2. DiSC Assessment (starts at $81/per person)
   "DiSC® is a personal assessment tool used by more than one million people every year to help improve teamwork, communication, and productivity in the workplace."
3. Clifton Strengths by Gallup - formerly "Strengths Finder" ($49.99, 1 free assessment with purchase of book.)
   "Understanding your strengths unlocks your potential and leads you to greater performance."

Workplace Culture
Online Resources:
1. How To Create A Positive Workplace Culture, Forbes Magazine
2. Toxic Culture Is Driving the Great Resignation, MIT Sloan Management Review
3. 20 Examples of Non-Inclusive Workplace Behaviours, 3 Plus International
4. Let's Talk About Vulnerability, Author and Speaker Simon Sinek
5. Personal Histories Exercise, The Table Group
6. 5 tips government agencies can use to prevent and manage employee burnout, Thomson Reuters
7. Stay Interviews Can Be an Antidote to Exit Interviews, the Society for Human Resource Management
8. Conducting Stay Interviews: Three Questions to Ask, Indeed.com
9. 14 Exit Interviews Questions you Should Ask, Robert Half
10. Changing your Organizational Culture: The Complete Guide, Howspace.com
11. How to Successfully Manage Culture Change in the Workplace, Bamboo HR